

# POLICY

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By-Laws

## **SUBJECT: ORGANIZATION**

Personal, professional and human relations depend upon a clear understanding of the relative functions in an organizational structure. In recognition of this principle, the Board of Education acknowledges the following inter-relationships as being of utmost importance in achieving the educational goals of the local community and of the State as prescribed by the Constitution of the State of New York and the State Legislation.

The Citizens provide support and, through an elected Board of Education, determine the policies of the Union Springs Central School District.

The Board of Education adopts and evaluates general school policies so as to make it possible to achieve the goals and purposes set forth in the Philosophy of the Union Springs Central School District; prepares and adopts a budget consistent with established policies and goals for presentation to the citizenry at the annual budget hearing; selects the Superintendent who serves as the Chief Executive Officer of the Board, and supports him/her in the discharge of his/her duties.

The Superintendent furnishes professional leadership as the Board's Chief Executive Officer in the general administration of the school system; recommends policies to the Board; and coordinates and directs the total administrative team to the end of carrying out the policies of the Board of Education.

The Business Administrators, Directors and Specialists who report directly to the Superintendent serve in areas of special responsibility in planning, coordinating, supervising, and directing the whole system as a unified enterprise under the direction of the Superintendent and in accordance with the policies adopted by the Board of Education.

The Principals are executive heads of the schools and furnish instructional and community leadership for the educational program.

The Coordinators serve as agents of the Superintendent in the coordination, facilitation, planning and evaluation of school operations on a system-wide basis. They act as helpers and counselors to principals and teachers on special problems and provide leadership in the improvement of the school programs in their respective areas of assignment.

The Teaching Personnel provide learning experiences for students under the direction of the administration, accomplishing the goals and purposes set forth in the Mission of the Union Springs Central School District.

The Non-Teaching Personnel provide the necessary supporting services for the educational program and for the operations of the schools.

The Students of Union Springs Central are provided educational experiences leading to responsible citizenship.